

TITLE IX

SEXUAL ASSAULT INCLUDES:

Non-Consensual Sexual Intercourse:

Defined as any sexual penetration or intercourse (anal, oral, or vaginal) however slight with any object by a person upon another person that is without consent and/or by force.

Non-Consensual Sexual Contact:

Defined as any intentional sexual touching however slight with any object by a person upon another person that is without consent and/or by force.

WHAT IS CONSENT?

By definition, consent is knowing, voluntary, and clear permission by word or action to engage in mutually agreed upon sexual activity. Since individuals may experience the same interaction in different ways, it is the responsibility of each party to make certain that the other has consented before engaging in the activity. For consent to be valid, there must be a clear expression in words or actions that the other individual consented to that specific sexual conduct.

A person cannot consent if they are incapacitated, meaning they are disabled or deprived of ability to act or reason for one's self, including mental disability or involuntary physical restraint; is unable to understand what is happening, is disoriented, helpless, asleep, or unconscious for any reason; under the influence of alcohol and/or drugs which makes them incapable of apprising or controlling the person's own conduct; or if the person has a bodily impairment or handicap that substantially limits the person's ability to resist or flee.

Northampton Community College takes allegations of sexual assault seriously. We will investigate all allegations promptly, fairly and in an impartial manner. This pamphlet is designed to assist those who believe they have been involved in a sexual assault; however, it should not take the place of speaking to the Title IX Coordinator or a Deputy Coordinator.

If you or someone you know has been sexually assaulted or harassed, please report it immediately.



TITLE IX RESOURCE GUIDE

FOLLOWING A SEXUAL ASSAULT:

Do not wash or change clothing.

Preserve physical evidence such as bedding or clothing.

Seek emotional support. There are resources available on and off campus.

Report the incident to Public Safety, the Title IX Coordinator/Deputy or a trusted faculty or staff member at NCC.

IT IS IMPORTANT TO RECORD THE FOLLOWING INFORMATION:

Where did you seek medical attention?

Name of Hospital / Doctor / Office, Contact Person / Information

Where did you seek support?

Name / Location, Contact Person / Information

Who did you report to?

Police, NCC, Other, Name / Contact Person / Information



Hospital emergency rooms are required to report incidents to the police but you are not obligated to press charges or to give information that makes you feel uncomfortable in anyway.

CAMPUS PROCEDURES:

Following receipt of notice or a complaint, the Title IX Coordinator or Deputy Coordinator will make an initial determination as to whether the information has merit to reasonably indicate there may have been a violation of College policy. If it appears a violation may have occurred, an investigation will begin.

The College may take interim and/or protective actions upon notice of alleged discrimination, harassment and/or retaliation and will take additional prompt remedial and/or disciplinary action with respect to any member of the community, guest, or visitor who has violated this policy.

ON CAMPUS RESOURCES:

Online/Anonymous Reporting

northampton.edu/reportit

Counseling (Bethlehem) 610.332.6178

Counseling (Pocono) 570.369.1842

NCC Health & Wellness 610.861.5365

Public safety (Bethlehem) 610.861.5588

Public safety (Pocono) 570.369.1911

Public safety (Fowler) 484.390.3240

NCC Crime Prevention Hotline 610.861.4129

OFF CAMPUS RESOURCES:

Crime Victims Council (CVC)

610.437.6611 | cvclv.org

Safe Monroe

570.421.4200 | safemonroe.org

PA Coalition Against Rape

888.772.7227 | pcar.org

Rape, Abuse & Incest National Network

800.656.4673 | rainn.org

Local Police 911

St. Luke's Anderson 866.785-8537

St. Luke's Bethlehem 866.785.8537

St. Luke's Stroudsburg 866.785.8537

LVHN Muhlenburg 610.402.8000

LVHN Pocono 570.421.4000

TITLE IX COORDINATOR:

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